



## Permanent Vacancy – July 2024

### Port Operative - Boatyard

If you're looking for a new challenge, read on. We're looking for someone with a positive 'can-do' attitude to join our Boatyard team working in East Cowes.

### The Role

In this challenging, customer facing position you'll work as an individual and as part of a close-knit team to assist with lifting and launching all types of boats, carrying out general boatyard duties and vessel maintenance.

Duties will include:

- Promoting and delivering a safety-first culture ensuring the highest standards in Health & Safety for harbour users and colleagues.
- Proactively engage with harbour and boatyard users and stakeholders ensuring a high level of customer care and satisfaction.
- Operate Cowes Harbour Kingston Boatyard plant and machinery.
- Carry out general boatyard duties and vessel maintenance as instructed by Team Leader.
- Assist other Harbour Commission teams as required.

### About You

We're looking for an enthusiastic, motivated team member with a proven ability to work in and actively promote a Health & Safety conscious environment. You'll be comfortable with multi-tasking and balancing priorities in line with your Team Leader's instructions. You will ideally have experience in polishing and anti-fouling. A hardy tolerance for working outdoors in all weathers is essential.

### Preferred Qualifications

- GCSE Maths and English to grade 4/C or above.

### General Information

This is a full-time, permanent position.

Typical hours are between 08.00 – 16.30 Monday to Thursday and 08.00 – 15.30 on Friday.

Given the nature of the role, some flexibility will be required during peak times including weekends, evenings, and Bank Holidays with sufficient prior notice.

The role is based at Kingston Boatyard in East Cowes and occasionally Cowes as required.



## About Us

Cowes Harbour Commission is the Statutory Harbour Authority for Cowes on the Isle of Wight. Cowes is the Islands' major port seeing a wide variety of commercial shipping, vehicle, passenger and highspeed ferry movements. Playing a major role in the world of yacht racing and pleasure sailing, Cowes sees a huge number and wide variety of resident and visitor pleasure boats each year.

Cowes Harbour is a Trust Port, meaning we have no shareholders or other owners, but we are managed for the benefit of our users. The commission receives no funding from local or national government. Self-funded, money is raised through harbour dues and our commercial activities such as Kingston Boatyard, Shepards Marina, moorings on the River Medina, fuel barge and commercial contract work carried out by our afloat team.

## What to do next

Thank you for your interest in our vacancy. If you're interested in making an application, please send an up-to-date CV and a one page covering letter detailing why you're suitable for the role to [chc@cowes.co.uk](mailto:chc@cowes.co.uk) by midnight on Friday 9 August 2024.